

DIRECTORATE OF ENTERPRISE AND INNOVATION

Position: Programmes and Training Lead

Position Type: Full-Time

About JHBS

At James Hope Business School (JHBS), we are dedicated to fostering a dynamic learning environment that prepares our students to thrive in the rapidly evolving landscape of business and finance. Our commitment to innovation, research, and industry relevance sets us apart as a leading institution in business education.

About the Position

The Directorate of Enterprise and Innovation (DEI) seeks to nurture entrepreneurial leaders that create meaningful impact to people and communities globally. Our mission is to nurture a thriving ecosystem of innovative thinkers and startup leaders by providing mentorship, resources, and industry partnerships. We aim to support groundbreaking ideas, accelerate growth, and foster the skills and resilience necessary for entrepreneurs to address complex global challenges and create positive, sustainable change.

The Programmes and Training Lead at the DEI of the James Hope Business School plays a key role in fostering an environment of innovation and entrepreneurship among students, faculty, and staff.

Responsibilities include:

Working under the supervision of the DEI Director, the Programmes and Training Lead will perform the following responsibilities.

- Working together with the Director of the DEI to develop and implement strategies to promote innovation and entrepreneurship within the JHBS community. This will involve creating programs, initiatives, and partnerships to support entrepreneurial endeavours.
- Managing the DEI incubators or accelerators that provide resources, mentorship, and support to students, faculty, and alumni who are launching start-ups or pursuing innovative projects.
- Ensure that allocated funds and resources to support innovation and entrepreneurship initiatives, including grants, scholarships, and funding for research and development are properly utilized for such purposes
- Cultivating partnerships with industry, government agencies, investors, and other stakeholders to

facilitate collaboration, funding opportunities, and real-world application of innovative ideas and technologies.

- Developing educational programs, workshops, and training sessions to equip students, faculty, and staff with the skills and knowledge needed to succeed in entrepreneurship and innovation.
- Creating opportunities for networking, collaboration, and knowledge-sharing among entrepreneurs, innovators, investors, and other members of the university community.
- Develop innovative projects, events, and opportunities at the DEI that can facilitate in-house innovation competitions among students in JHU

Additional Responsibilities Include:

- Provide mentorship, guidance, and support to individuals and teams engaged in entrepreneurial activities, including business planning, market research, and fundraising.
- Develop and implement metrics and evaluation methods to assess the impact and effectiveness of innovation and entrepreneurship programs and initiatives.
- Serve as a liaison between academic departments, administrative units, and external partners to promote a culture of innovation and entrepreneurship in the DEI.
- Stay informed about trends, best practices, and emerging opportunities in innovation, entrepreneurship, and technology commercialization.
- Participate in the DEI's research activities by conducting original research in the field of innovation, entrepreneurship, and related areas, with a focus on generating new knowledge and insights that contribute to academic scholarship and practice.
- Other related duties

Qualifications

- Masters degree in Business Administration, Entrepreneurship, Innovation Management, or a related field.
- Extensive experience (typically 3-7 years) in Business Management, Entrepreneurship, Innovation Management, Technology Commercialization, or a related field, preferably in a university setting.
- Strong leadership skills with the ability to inspire and motivate individuals and teams.
- Excellent communication and interpersonal skills, with the ability to build relationships and engage diverse stakeholders
- Proven track record of successful program development, partnership building, and resource allocation.
- Knowledge of intellectual property, technology transfer, and start-up ecosystem dynamics.
- Familiarity with funding sources, grants, and investment opportunities for entrepreneurship and

innovation.

- Ability to work in a dynamic, fast-paced environment with multiple priorities and stakeholders
- Strong analytical and problem-solving skills, with the ability to think strategically and adapt to changing circumstances.
- Commitment to diversity, equity, and inclusion in the entrepreneurship and innovation efforts.

Method of Application

Qualified candidates should apply by sending CVs and Cover letter using the position applied for as subject of the email to hr@jhu.edu.ng